





## **Welcome to the Care 4 Kids Program!**

Care 4 Kids helps low to moderate income families in Connecticut pay for child care costs. This program is sponsored by the Connecticut Office of Early Childhood

The Federal Child Care and Development Block Grant (CCDBG) and state dollars fund this important program to support families of children ages birth – twelve years.





# **Topics Covered**

Eligibility

Compliance

**Application Process** 

Payments

**Provider Portal** 

Resources





# Eligibility





# **Provider Eligibility – Basic Requirements**

### **All providers**

- Must be providing care in a legal child care setting
- Cannot have any substantiations with DCF
- Cannot have a criminal background
- Provider must complete the pre-service training requirement prior to becoming eligible for payment
- Provider may require payment from the parent until C4K approval
- At least 20 years of age and capable of providing safe and competent child care services.





# **Provider Eligibility – Basic Requirements**

### Unlicensed Relatives must be an immediate relation to the child

- Aunt and/or Uncle
- Grandparent and/or Great Grandparent
- Adult Sibling to the child, living outside of the child's home

→ Cousins, God Parents etc., are not eligible to receive payments from the Care 4 Kids program on behalf of the family





# Parent Eligibility – Basic Requirements

- Parent needs to be working or in an approved Training Program
- There should be no other parent in the home available to provide child care
- Parent must be participating in the activity during the hours of child care
- Family must be income eligible

Effective December 1, 2023, families, and children eligible for protective services which includes DCF adopted children for 12 months from the date of adoption and families experiencing homelessness and DCF foster children, shall be given the highest priority for Care 4 Kids.





# **Parent Income Eligibility Guidelines**



The income limit for families applying for Care 4 Kids must be less than 60% of the State Median Income (SMI).

https://www.ctcare4kids.com/care-4-kids-program/income-guidelines/



### **Unlicensed Relative Child Care**

All Unlicensed Relative providers who receive C4K must complete a one-time health and safety orientation.

### **One-Time Orientation Requirement:**

Unlicensed Relative Providers will be eligible for payment the day after the orientation is completed.

Provider Orientation Program (POP) Preservice Training (One Time Training)

### Department of Children and Families (DCF) and Criminal Background Checks

All unlicensed Care 4 Kids providers must complete the DCF Authorization for Release of Information Form online. This form is used by DCF to complete a background check for unlicensed providers. Submission of this form is an eligibility requirement of the Care 4 Kids program and must be submitted to Care 4 Kids. If the DCF substantiation makes a provider ineligible for Care 4 Kids payment, the provider will be required to repay benefits issued. Click here to complete the DCF Authorization for Release of Information form.

All Care 4 Kids unlicensed providers are subject to criminal background checks. If the results of the criminal background check confirm a crime on the crimes list which makes a provider ineligible for Care 4 Kids payment, the provider will be required to repay the benefits issued. Click here for a complete crime list



# Licensed Family Child Care Providers

All C4K providers including home-based, licensed center, licensed group home, and license-exempt public schools and municipalities are required to complete the Federal Care 4 Kids Health and Safety Orientation.

### **Training Requirements:**

Licensed Family Child Care Owners that are new to the Care 4 Kids program will be eligible for payment the day after all training requirements are completed.

- Provider Orientation Program (POP) Preservice Training (One Time Training)
- Care 4 Kids' Federal Online Health and Safety Orientation (One Time Training)
- First Aid, CPR & Medication Administration Training

### **Annual Requirements:**

10 hours of annual professional development including at least one training on a health and safety topic area as defined in the Federal Child Care Development Block Grant Click on link to see complete list of topic areas. Health and Safety Requirements | Child Care Technical Assistance Network (hhs.gov)

Visit the Care 4 Kids website for more information.



## **Licensed Family Child Care Assistants and Substitutes**

All teacher assistants and substitutes working in licensed family childcare homes must complete the Care 4 Kids Health and Safety Orientation, and other Training requirements.

### **Training Requirements:**

Care 4 Kids' Federal Online Health and Safety Orientation – All Topics Required (One Time Training)

### **Annual Requirements:**

10 hours of annual professional development including at least one training on a health and safety topic area as defined in the Federal Child Care Development Block Grant Click on link to see complete list of topic areas. Health and Safety Requirements | Child Care Technical Assistance Network (hhs.gov)

Visit the Care 4 Kids website for more information.



# **Application Process**



## **Application Process – Step 1**

# The first step is to complete the Application and/or Redetermination Form.

Remember to sign and date your form so it can be processed.

Employment /activity verification is required by submitting two weeks of current and consecutive paystubs if you're employed or written verification of enrollment in an educational/training activity.

There is a convenient checklist on the Care 4 Kids website.



#### **Application & Supporting Documents Checklist**

Thank you for completing the Care 4 Kids (C4K) Application. In order to complete your application, please be sure to submit the following required documents:

#### ☐ Parent Provider Agreement Form (4 pages)

- · Required with all applications and redeterminations.
- · To be completed by you and the child care provider.
- . If your child care provider is new to Care 4 Kids, the provider's W-9 is required.
- All new C4K providers must complete all orientation requirements for program staff
  prior to applying for C4K. See the C4K website for provider requirements Provider Requirements CT
  Care 4 Kids
- Providers will be eligible for payment the day after the training is completed.
- If you need help finding a provider, call 2-1-1 Child Care at 2-1-1 or 1-800-505-1000.

If <u>currently employed</u>, the following are required for you and the other legal parent in your home (if applicable):

- ☐ Existing Employment Income Verification (e.g. pay stubs, employer letter)
  - · If paid weekly, submit the last 4 pay stubs
  - · If paid bi-weekly or semi-monthly, submit the last 2 pay stubs
  - . If paid monthly or annually, submit the last 1 pay stub

If <u>beginning new employment</u>, the following are required for you and the other legal parent in your home (if applicable):

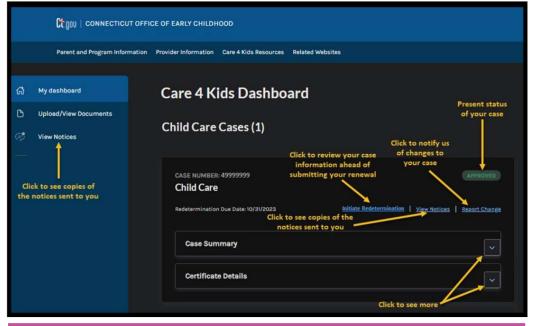
- ☐ New Employment Verification (Letter from Employer)
  - · Letters must be completed by the employer and contain the following:
    - Current date
    - o Employment start date
    - Average weekly hours
    - Gross earnings
    - o Title and contact phone number of the individual preparing the letter

If self-employed, the following are required for you and the other legal parent in your home:

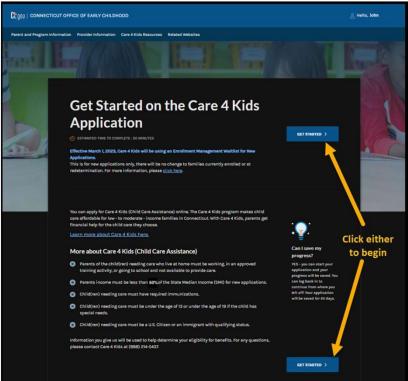
- □ Self-Employment Verification
  - . Most recent signed and dated IRS tax forms (1040, Schedule 1 and Schedule C); or
  - Self-Employment Business Form (can be found at <a href="https://www.ctcare4kids.com/wp-content/uploads/2023/07/Self-Employment-Form-English2023.pdf">https://www.ctcare4kids.com/wp-content/uploads/2023/07/Self-Employment-Form-English2023.pdf</a>); and
  - Business records including business income and expenses.



### **Parent Portal**



Applications and Redeterminations can be completed and submitted <u>online</u>.







## **Application Process – Step 2**

# **Complete Parent Provider Agreement** Form (PPA)

- Section 1 Parent information
- Section 2 Child Care Provider information
- Section 3 Children's care schedule, start date of care and weekly charge
- Section 4 Provider must sign and date
- Section 5 Parent must sign and date

→ Both the parent and provider must sign the PPA and discuss case information with the child care provider.

Parent Name: C4K Case Number:
Si quiere recibir este formulario en Español, llame al 1-888-214-5437.



#### **Parent-Provider Agreement Form**

This form tells us about the child care arrangement.

Step 1: This form must be completed by the parent and the child care provider.

SECTION 1: PARENT INFORMATION (To be completed by Parent)

- Parent Complete Sections 1, 3 and 5.
- Child Care Provider Complete Sections 2, 3 and 4.
- Step 2: Make sure all sections have been filled in and the information is correct. Answer all Yes or No questions by checking the right box. Once you have filled out and checked this form, make sure the parent and provider sign and date this form. If you need help, call 1-888-214-5437 or visit <a href="https://www.ctcare4kids.com">www.ctcare4kids.com</a>. Incomplete forms may not be accepted and <a href="https://www.ctcare4kids.com">will delay</a>
- Step 3: All Care 4 Kids (C4K) providers must complete all orientation and annual training requirements prior to receiving payments.
  See the C4K website for provider requirements: <a href="Provider Requirements">Provider Requirements CT Care 4 Kids</a>
- Step 4: The law requires us to report all payments to the Internal Revenue Service (IRS) for income tax purposes. If you are a new child care provider with Care 4 Kids (C4K), you <u>musty</u> provide us with your Social Security Number or Federal Employer Identification Number and fill out an IRS W-9 form. To get at W-9 form by mail, call 1-888-214-5437, or download the form at <u>www.ctcare4kids.com</u>. If you have already submitted a W-9 form to us, you do not need to fill out a new form unless your information has changed. Care 4 Kids does not withhold income taxes. Providers are responsible for paying taxes to the IRS and the State of Connecticut.
- Step 5: Submit the completed form to: Care 4 Kids, 55 Capital Boulevard, Rocky Hill, CT 06067 or fax it to: 1-877-868-0871

Parent Name:	C4K Case Number:
Last Name, First Name, Middle Initial	Co. Co. T. Code
	City, State, Zip Code:
Telephone Number: (Cell)	(Secondary)
Reason for submitting this form:	on or Redetermination
SECTION 2: CHILD CARE PROVIDER INFO	RMATION (To be completed by Provider)
What type of child care provider are you?	Are you accredited by any of the following? (check if yes)
Unlicensed Individual (relative) Licensed Family Child Care Home Licensed Child Care Center Licensed Group Child Care Home Licensed Group Child Care Home Licensed Vouth Camp Exempt Youth Camp Exempt Center Based Program	□ National Assoc. for the Education of Young Children (NAEY)     □ Council on Accreditation (COA)     □ New England Assoc. of Schools and Colleges (NEASC)     □ National Assoc. for Family Child Care (NAFCC)
SECTION 2A: LICENSED CHILD CARE PRO Provider)	VIDERS/EXEMPT PROGRAMS (To be completed by
PROVIDER NAME	
Center Name:	Licensed Home:
2477A 5, 328734 28 28774 CONTRACTOR (1997)	(Last) (First)
Address where child care is provided:	City State Zie Code
SOWEL	
Telephone Number: (Cell)	(Secondary)

City, State, Zip Code:





# **Application Process – Step 3**

### **Approval or Denial**

Parent and Provider will receive a Child Care Certificate or a Denial Notice

→ Payment is not guaranteed until certificate issuance





## **How Families Stay Eligible**

### → Families must report changes within 10 days

- Families must report end of an approved work, education or training activity.
- Families must report household income that exceeds the program's income threshold.
- Families must report changes in family size if those changes result in the household income exceeding the program's income threshold.
- Families must report a change in provider.



### **Fraud Prevention**

- The Care 4 Kids program takes measures to ensure the integrity of the program and independently verifies eligibility of clients and child care providers.
- The State of Connecticut may conduct unscheduled visits to verify any household, employer, or provider circumstances.





### **Fraud Prevention**

### **Avoid Paying a Recoupment**

#### Report Changes within 10 days

- Hours of Care
- Amount Charged
- Child Stops Attending
- Change to care location
- Change in criminal or child abuse/neglect history

#### **Civil or Criminal Charges**

- Knowingly omit, misrepresent, or provide false information to Care 4 Kids or do not report changes in a timely manner that affect payments or eligibility
- Liable for <u>all</u> penalties associated with crimes, including, but not limited to, larceny by defrauding a public community, conspiracy to commit larceny by defrauding a public community, vendor fraud, forgery, false statement, and other relevant crimes pursuant to Title 53a of the Connecticut General Statutes.

### **Licensing Division**

Report any child fatalities and any injuries that result in a child being admitted to a hospital that occur while a child is in care to:

The Office of Early Childhood Licensing Division 1-800-282-6063



# **Payment**



## **Understanding Your Child Care Certificate**

Case Number: 5000001

paid to the provider by Care 4 Kids.

Actual Reimbursement Rate Amount of Payment

The Payment table shows the details of the certificate.

Start Date	End Date	Age Group	Care Level	Base Approved Payment Amount per Week	Special Needs	Monthly Provider Incentive (+)	Monthly Family Fee (for child) (-)	Total Monthly C4K Payment Amount
07/01/2018	08/31/2018	Pre- School Age	FT	\$150.00	No	NA	\$0.00	\$645.00
09/01/2018	07/31/2019	School Age	FT	\$146.00	No	NA	\$120.00	\$508.00

Care Level: Quarter Time (QT) is 1-15 hrs per week; Half Time (HT) is 16-34 Hrs per week; Full Time (FT) is 35-50 hrs per week; Extra Full Time (EFT) is 51-65 hrs

Age Group: Infant is 0 - 2 years; Pre-School is 3 - 5 years; School Age is 6+ years

#### Please note the following

- . This Certificate replaces all previous versions of the Certificate for this child.
- This Certificate mentions all information including any changes in the Payment Amount, Age Group or Care Level changes during the Certificate period.
- The Total Monthly Payment Amount is what we will pay on a regular basis during the period of
  this Certificats. If we approve additional amounts for extra hours or other special payments,
  we will send you a separate notice.
- Your provider may charge more than the Care 4 Kids Base Approved Payment listed above.
   In this case, your provider may charge you the Family Fee AND this additional amount. You are responsible to pay these amounts.
- Base Approved Payment Amount per Week the amount Care 4 Kids has approved prior to any
  positive or negative adjustments.
- . The Care 4 Kids Basic Rate takes into account your child's special needs.

If you have any questions, please call Care 4 Kids at 1-888-214-5437.

A copy of this notice has been sent to the provider,

Thank you.

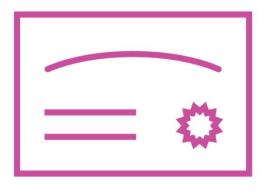
The additional payment for approved special needs is included in the Base Approved Payment Amount in the table above.

- Approved Care Hours
  - Quarter Time 1-15 hours/week
  - Half Time 16-34 hours/week
  - Full Time 35-50 hours/week
  - Full Time Plus 51-65 hours/week
- Care 4 Kids (C4K) Maximum Payment Rate
- Minus the Parent's Family Fee
- C4K Monthly Payment Amount
- Start and End date of Certificate

Effective December 1, 2023, Care 4 Kids will issue child care payments on behalf of DCF. All invoices will be submitted to C4K and one monthly payment will be issued to child care providers.



# What is a Family Fee?



- Portion of the approved child care cost paid by the parent to their child care provider.
- Based on the household income and family size.
- Deducted from the youngest child.
- The parent is responsible to pay any additional cost to their child care provider not covered by Care 4 Kids.



# <u>Incentives</u> for Receiving NAFCC and an Associate's Degree



#### Licensed Family Child Care Providers can receive more \$\$\$ when they become accredited through the NAFCC

➤ What is **NAFCC**? - NAFCC is the National Association for Family Child Care. NAFCC is a professional association that promotes high quality early childhood experiences through their accreditation process.

<u>Licensed Family Child Care Providers and Unlicensed Relative Care Providers</u> can <u>receive more</u> \$\$\$ when they achieve an associate's degree in Early Childhood Education.

➤ What is an **Associate's degree** in Early Childhood Education? - Generally, a 60 credit-hour (2 year) degree which prepares students to educate, guide, and monitor the development of young children between the ages of birth and 8 years-old.

#### How much will Care 4 Kids pay for these incentives?

- > Currently, providers with **NAFCC** accreditation receive a **12.5% incentive**.
- > Licensed family child care providers and unlicensed relative providers who achieve an associate's degree in ECE will receive a 3% rate increase incentive.

#### **How Will I Receive These Payments?**

MUST have an account with the OEC registry. All documentation must be uploaded to the registry website as proof of completion.

MUST have current/active child care certificate from Care 4 Kids. Care 4 Kids will issue incentive payments once OEC sends verified records of completion.



# **Electronic Payments**

Payments are issued to Child Care Providers through Direct Deposit.

Child Care Providers will be mailed an enrollment packet with instructions to register online.

000

→ Once Care 4 Kids has processed payment, allow two (2) business days for funds to be available.



# **Electronic Invoicing**



Invoices will only be available for viewing and submission through the <u>Care 4 Kids</u>
<u>Provider Portal</u>

→ The invoice must be completed, electronically signed and submitted by the due date listed on the invoice.

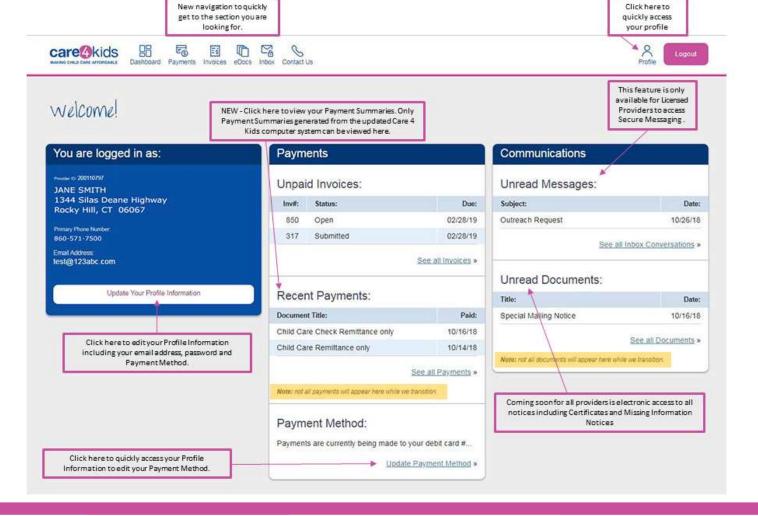


# **Provider Portal**





### **Provider Portal**

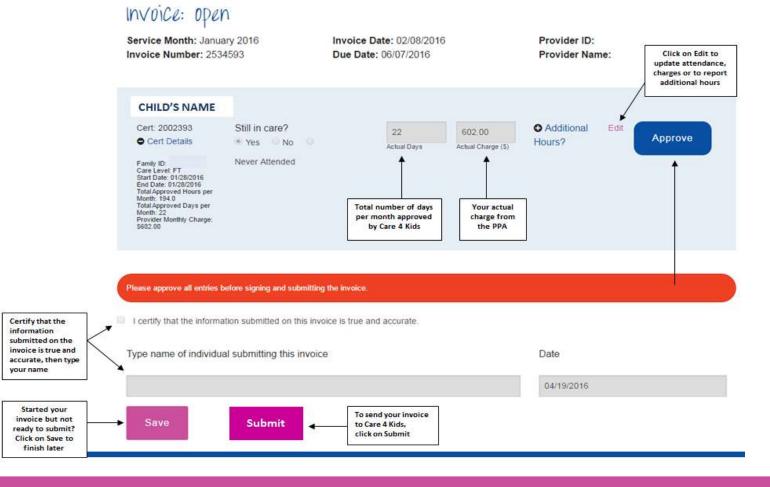






### How to Read Your Care 4 Kids Electronic Invoice

# Sample Electronic Invoice





# **Understanding your Monthly Invoice**



- Invoices will be available on the first of each month.
- Provider completes actual charges and the days the child attended.
- Provider must sign and date the invoice.
- Report last day of child care.
- Request extra hours.
- Invoice processing timelines are up to 15 days.

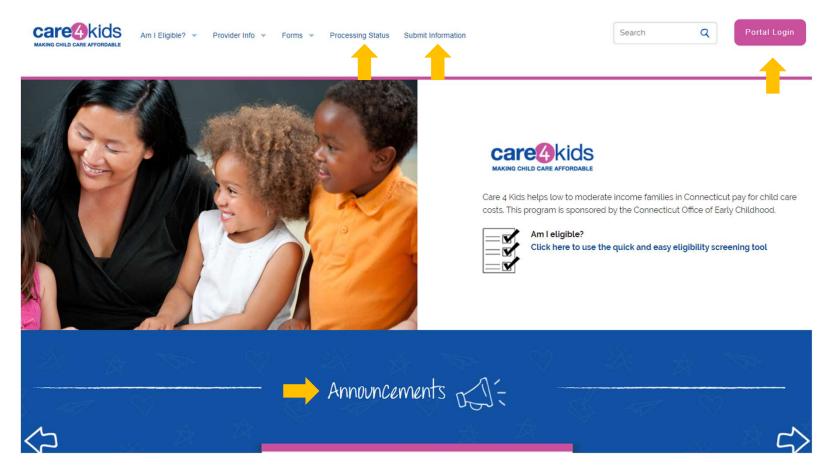


# Resources





# Care 4 Kids Website







# Care 4 Kids Website



# Do you have any other health/human service needs today?

2 -1-1 connects callers, at no cost, to critical health and human services in their community



Program Information Provider Information Provider Portal Forms

Contact Us

avick Links Payment Rate Table 2017

Payment Rate Table 2016

Payment Rate Table 2015 Payment Rate Table 2014

Payment Rate Table 2002

Care 4 Kids Application Form Care 4 Kids Parent-Provider Agreement Form Other Forms Processing Status

Program Alerts Search for Child Care Options

Office of Early Childhood CSEA-SEIU

Connecticut Office of Early Childhood

Select Language





# **Contact Information**

www.ctcare4kids.com55 Capital BlvdRocky Hill, Connecticut 06067

Call 1-888-214-5737

Fax 1-877-868-0871



# How did we do?

Please take a moment to fill out our questionnaire by scanning the QR code below:





